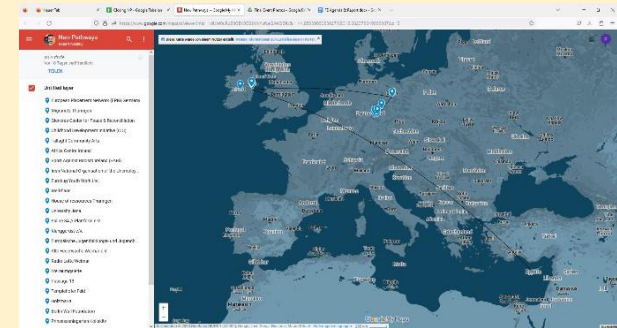


NATIONAL INDEXES

Erasmus+: Key Action 2 – Small-scale partnerships in adult education

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Link to interactive map: <https://www.google.com/maps/d/u/0/edit?mid=1dUW0uRp20GBK9D2z1VvYufLeGJWQDIU&usp=sharing>



#	Organisation	Website	City	Address	Summary	Theme
Ireland						
https://docs.google.com/document/d/1Co0JTS8ziV-akUBWdQkea8HkkGb_HRGeEzRbKtb_Duc/edit						
1	Childhood Development Initiative (CDI)	https://www.cdi.ie	Tallaght	St Mark's Youth and Family Centre, Cookstown Lane, 24, D24 PK6P, Fettercairn, Dublin, Ireland	<p>Childhood Development Initiative, Tallaght Visitors: Robert Nesirky, Andreea Kristea, Marina Bykova, Amina Moustafa</p> <p>The Childhood Development Initiative (CDI) is a non-profit organization located in Tallaght, a suburb of Dublin, Ireland. CDI aims to improve the lives of children and families living in disadvantaged areas by promoting better health, education, and social outcomes. One of CDI's key programs is its Restorative Practices initiative, which seeks to develop social-emotional skills in children and young people and to support restorative approaches to conflict resolution and community-building. Their director mentioned to our visitors that five schools a week are approaching them this year for training, and 1,000 schools have been engaged in the past five years.</p> <p>The Restorative Practices program has been implemented in schools and youth centers in Ireland and has shown promising results in improving students' academic outcomes and reducing disciplinary incidents. Restorative practices involve a range of techniques and strategies, including group discussions, circles, and conferences, that aim to facilitate constructive dialogue and problem-solving between individuals and groups. These practices seek to empower individuals to take responsibility for their actions, understand the impact of their behavior on others, and work collaboratively to repair relationships and build community.</p> <p>Restorative practices have proven particularly valuable for more marginalized communities, including children and young people from low-income backgrounds and ethnic minority groups. These communities may be disproportionately affected by social exclusion, discrimination, and other forms of structural disadvantage, leading to greater levels of conflict and mistrust. Restorative practices offer a way to address these issues by promoting empathy, understanding, and communication, and by providing a safe and supportive space for individuals to share their experiences and perspectives.</p> <p>The CDI's Restorative Practices program has also shown promising results in engaging marginalized communities within education and employment pathways. By promoting social-emotional skills, restorative practices help to develop the resilience, self-awareness, and interpersonal skills necessary for success in academic and professional contexts. The program also provides opportunities for young people to engage in leadership and mentoring roles, which can support their personal and professional development.</p> <p>Overall, the CDI's Restorative Practices program provides a valuable model for promoting social-emotional skills, community-building, and conflict resolution in</p>	Schools / Peer-to-Peer

2	Glencree Center for Peace & Reconciliation	https://glencree.org/	Glencree, Ireland		<p>A peacebuilding center, using practice-based methods to engage diverse communities. Glencree's Intercultural and Refugee Programme got underway in 2016. Current projects include: Promoting Community & Intercultural Relations through Dialogue and Encounter, funded by the Tomar Trust and the Oblates of Mary Immaculate; Hope and Ambition, funded by the Mount Street Club Trust; and Glencree Welcomes Refugees Project, funded by the Oblates of Mary Immaculate and the Community Foundation of Ireland. Our Intercultural and Refugee Programme aims to make Ireland a more welcoming and inclusive place, with respect for all ethnic, faith and cultural backgrounds, by facilitating intercultural dialogues among refugees, migrants, and members of diverse ethnic and faith communities.</p>	Promoting Inclusion and Dialogue
3	Case Study: Tallaght Community Arts	https://tallaghtarts.ie/	Tallaght	<p>Rua Red, South Dublin Arts Centre, Civic Square, Tallaght Dublin 24</p>	<p>Tallaght Community Arts creates opportunities for artists and the people of South Dublin County to explore together the transformative and celebratory power of the arts for the wellbeing of all. Our work focuses on participatory arts, encouraging and supporting people of all ages to be involved in the making of art. We put people at the centre of a cultural process. We make work in the heart of the community; in schools, community gardens, football stadiums and individual people's homes – as well as in designated arts spaces.</p> <p>✉ Email: info@tallaght-arts.ie 🌐 Website: https://tallaght-arts.ie/</p> <p>Tallaght Community Arts (TCA) is a community-based arts organization located in Tallaght, a suburb of Dublin, Ireland. TCA is committed to providing accessible and inclusive arts programming for local residents, with a particular focus on engaging marginalized groups.</p> <p>Methodology: TCA's methodology is based on a community-engaged approach, which prioritizes collaboration and participation from the communities they serve. TCA's programs are designed to be accessible to all members of the community, regardless of their background or previous experience with the arts. TCA's programming includes a range of activities such as workshops, exhibitions, and performances. The organization works with artists from diverse backgrounds and disciplines to create programming that is engaging and relevant to the community. TCA's programs are designed to be responsive to the needs and interests of the community, with a focus on creating opportunities for participants to express themselves creatively and to develop skills.</p> <p>Project History: - One of TCA's most notable projects was the Gaza Monologues project, which involved a series of public participatory performances based on personal stories from individuals living in Gaza. The project aimed to raise awareness about the ongoing conflict in Gaza and to create a platform for individuals to share their stories. The project involved a collaboration between TCA and the Gaza-based theater group Ashtar Theatre. Over several months, local participants were invited to attend workshops to learn about the situation in Gaza and to develop their own personal monologues. The monologues were then performed publicly in Tallaght and other locations throughout Ireland.</p>	Community Arts and Inclusive Engagement
4	Africa Centre Ireland	https://africacentreireland.org/	Dublin	<p>9C Abbey Street Lower, North City, Dublin, D01 A3C4</p>	<p>Africa Centre is a charitable and non-profit organisation founded in 2000 by a group of Activists within the African diaspora community in Ireland.</p> <p>Africa Centre Ireland (ACI) is a non-profit organisation based in Dublin that aims to support and empower African communities living in Ireland. Through a range of programs and initiatives, ACI aims to promote social inclusion and participation, provide support services, and raise awareness of African cultures and contributions to Irish society. ACI's methodology is centered around community-based approaches that involve active participation and engagement from African communities in Ireland.</p> <p>One of the key methods that ACI uses to engage with marginalised communities is through community development. ACI believes that community development is an effective way to empower people and enable them to actively participate in society. As such, ACI has implemented various community development initiatives that aim to bring people together, create a sense of belonging, and build social connections.</p> <p>For instance, ACI has established several community-based programs that cater to the needs of different groups within the African community. One such program is the women's group, which provides a safe space for African women to socialize, share experiences, and participate in various activities. The group aims to empower women by helping them build confidence, develop skills, and gain a better understanding of their rights and responsibilities.</p> <p>ACI also operates a youth program that supports young African migrants and refugees in their educational, social and personal development. Through the youth program, ACI provides young people with access to mentoring, coaching, and training opportunities, helping them develop important life skills and build positive relationships with their peers and the wider community.</p> <p>Another critical method that ACI uses to engage with marginalised communities is through advocacy and representation. ACI works to represent the needs and concerns of the African community in Ireland, particularly in relation to issues such as discrimination, racism, and social exclusion. ACI also provides advice and support to individuals who have experienced discrimination or other forms of injustice, helping them to access appropriate services and resources.</p> <p>African Center (ACI) is a non profit organization established in 2000 that was founded by African diaspora activists with the vision of the community to be included and to have a say in all aspects (social, political, economical) in Ireland. Now the organization consists of approximately 300 members.</p>	Empowering African Communities

5	Case Study: Sport Against Racism Ireland (SARI)	https://www.sari.ie	Dublin 136 Capel Street, Dublin1, Ireland	<p>Sport Against Racism Ireland was founded in 1997 as a not-for-profit organisation with charitable status, dedicated to positive integration and social inclusion through sport. SARI uses the power of sport to challenge discrimination, promote cultural integration and drive social inclusion throughout Ireland. Working with schools, Direct Provision Centres, refugee and local communities SARI delivers anti-discrimination educational workshops, intercultural sporting events and a Young Leaders youth development and employability programme collectively creating opportunities for all.</p> <p>✉ Email: info@sari.ie 🌐 Website: https://www.sari.ie/</p> <p>SARI was founded in 1997 and it is a non profit organization with charitable status which focuses on positive integration and social inclusion through sport. They run anti discrimination workshops in schools and have various projects on all sorts of sports, showing special interest in football. One of them that was talked about a lot during our meeting with Amina is called "Hijabs & Hat-tricks". It is specifically created for muslim women and girls to feel included in sports and be more active in the football field. It's so important to note that SARI's trainings are the only ones offered for free to their participants, also increasing the interest from the participants' side as the waiting list for some of the activities already outnumbers the participants allowed due to space restrictions, and the list just keeps getting longer.</p> <p>In SARI, participants' and coaches' voices are always heard as the foundation works on immediate feedback and giving initiative to every person included. For example, participants are given the chance to attend coaching classes to become coaches themselves through the coach batches program where they get skills and collect batches to become trainers and give back to their community.</p> <p>Another interesting project run through SARI that stood out to us was the Gaisce –The President's Award. It is a self-development programme for young people aged 14 -25 aiming to enhance confidence and wellbeing through participation in personal, physical and community challenges. They are non-competitive and self-directed as participants choose their own activities, goals and projects with the support of their President's Award Leader (or PAL). To us, it seemed not only as a unique opportunity for young people to be more active and involved in sports but also an innovative way to cultivate discipline, passion and other soft skills that can be important assets in these youngsters' CVs, further assisting with their professional future.</p> <p>In the future, they plan to host a training program for trainers about discrimination and they plan to make an official plan out of the games they have made and</p>	Sport for Social Inclusion
6	Irish National Organisation of the Unemployed (INOUE)	https://www.inoue.ie	Dublin Araby House, 8 Richmond St N, Drumcondra, Dublin, Ireland	<p>Irish National Organisation of the Unemployed (INOUE) is a federation of unemployed people, unemployed centres, unemployed groups, community organisations and Trade Unions. It represents and defends the rights and interests of those who want decent employment and cannot obtain it. They promote and campaign for policies to achieve full employment for all.</p> <p>"We have long recognised that the most effective route out of poverty and social exclusion for unemployed people, and those reliant on welfare payments, is access to decent employment coupled with the knowledge, capacity and ability of the individual to take up such employment opportunities."</p> <p>They also campaign for an acceptable standard of living for unemployed people and their dependents.</p> <p>Target groups:</p> <ul style="list-style-type: none"> · Unemployed people · Local organisations which support unemployed people · National organisations that work on a range of equality, social inclusion and anti-poverty issues · Employers · Policy makers /key Government Departments · The media. <p>Services - INOUE provides a wide range of services and supports to unemployed people and people in receipt of other Social Welfare payments: The provision of welfare to work information and advocacy services to unemployed people and organisations providing information to unemployed people: (7,000 queries p.a.; information publications e.g. Working for Work (25,000 copies) The delivery of training/support services to member organisations. The organisation is a QQI accredited training provider and provides a range of training/support services and programmes to our member groups and other organisations (including statutory agencies) on welfare to work and employment entitlements. The organisation also provides training directly to people who are long-term unemployed through programs like Building Futures Programme and Shaping Futures Programme. The provision of expert labour market policy analysis on employment, unemployment, education and training. The INOUE is represented on a range of policy</p>	Advocating for Employment and Social Inclusion

7	Seetec	https://seetec	Dublin	Tallaght, Dublin, Ireland	<p>Seetec Empowering People, Strengthening Communities</p> <p>In 2015, Seetec began delivering employability and skills programmes across Ireland. They now employ 250 people at over 50 locations across Ireland and actively engage with over 29,000 people.</p> <p>“We believe everyone has the capability to discover and realise their unique potential. We help people to achieve this through our expertise in the training, skills and services that create lasting change coupled with support that is delivered with empathy, compassion and honesty. This empowers people to change their lives and in so doing, advances fairer, safer and more prosperous communities.”</p> <p>We visited their Branch “Seetec Employment & Skills – Mulhuddart”.</p> <p>While Seetec provides many different kinds of services for unemployed, the Department of Social Protection and Employers, we had a little deeper look into the “JobPath”-Programme:</p> <p>“JobPath helps to find and keep employment or if working part-time to increase working hours and earnings.”</p> <p>To do so Seetec provides a bundle of measures:</p> <ul style="list-style-type: none"> · A dedicated personal adviser: Every participant gets assigned a personal adviser that is working with the client throughout the whole process and guides the participants through the process, always with a focus on the individual strengths. · A personal action plan: Together with the clients they produce an action-plan that builds on the clients skills, experience and work goals and by this are creating a schedule of job focused activities and goals. · Training: Based on the action-plan clients are participating in different trainings: from basic skills like English or maths, on job training or career guidance. · Job brokering: Seetec has established relationships with large and local employers, and so help you find a suitable job match from their live vacancy database. · Help with job-application and interviews: If needed the JobPath-Program also assists in composing job-applications, preparing interviews and financial aid 	Enhancing Employability and Empowering Individuals
8	Blanchardstown Centre for Independent Living (BCIL)	https://bcil.ie	Dublin	Parkside House, 2 Main Street, Huntstown, Mulhuddart, Co. Dublin, D15 T9EP, Ireland	<p>Blanchardstown Centre for Independent Living (BCIL)</p> <p>BCIL It is a grassroots user-led organisation for people with disabilities with the main aim of ensuring that all people with disabilities achieve Independent Living, choice and control over their lives and full participation in society as equal citizens.</p> <p>The mission of the center for independent living is to bring about real change in the lives of people with disabilities in order to achieve true independent living. We will work to ensure that the principles of independent living, choices, rights, empowerment and control are intrinsically rooted in the thinking, policies, strategies and actions of all stakeholders.</p> <p>At our short stop-over the Manager Antoinette Tierney gave us a short insight how their work with people with disabilities is supported by persons within the “Community Employment-Programm”, in which unemployed people are getting job-opportunities to work with social organizations and for the local community. Community Employment is funded by the Department of Social Protection and participants do on one hand get a little financial plus compared to social protection and on the other hand have the opportunity to slowly get back into work (19,5 hrs. per week) and in many cases are offered additional training. Antoinette also referred us “empower” who are running a Tús-Programm. ☺</p>	Promoting Independent Living and Inclusion

9	empower Enabling Change	https://www.empower.ie/	Dublin	Dillon House, Porters Rd, Coolmine Industrial Estate, Dublin, 15, Ireland	<p>Empower Local Development CLG was established in 1995, it is a local development company situated in Fingal, with offices located in Clonsilla, Mulhuddart and Balbriggan. We went to see their office in Mulhuddart.</p> <p>Their mission is: “To respond to unemployment and social exclusion through relevant and appropriate programmes and services. To empower the voices and actions of marginalised people and groups by co-ordinating and delivering innovative social inclusion initiatives. To improve the quality of life of those we serve through brave advocacy and anti-poverty measures. To lead, facilitate and co-ordinate the anti-poverty and social inclusion strategy across Fingal.”</p> <p>Target-Group: “We work with individuals, children & families, groups and communities who experience or who are at risk of experiencing social, cultural, health and economic disadvantage.”</p> <p>empower supports individuals, families and community groups, through:</p> <ul style="list-style-type: none"> • Employment • Courses • Supporting Communities • Healthy Fingal <p>Programmes:</p> <ul style="list-style-type: none"> • Local Employment Service (LES) • Job Club • TÚS • Care & Repair • Social Inclusion and Community Activation Programme (SICAP) • Healthy Food Made Easy • We Can Quit • Transition (Ability Programme) <p>We were especially interested in how they manage to closely link their work for (longterm) unemployed people with their work for the very local community, which can be seen from the tasks that they have set for their organization: Our key task is to develop initiatives, which create positive change in disadvantaged communities, this is achieved by:</p>	Empowering the Community Through Employment and Social Inclusion
10	Case Study: Spectrum Chat (Public Event)	https://www.instagram.com/spectrum_chat/	Dublin	136 Capel Street, Dublin1, Ireland	<p>Case Study: Spectrum Chat (Public Event) 00:00-00:00 Address: 136 Capel Street, Dublin1, Ireland</p> <p>Local group of young adults with migrant background will hold a event to share the outcomes of a year-long collaboration with a community group to invite the guest to take part in the podcast/radio recording.</p> <p>🌐 Website: https://www.instagram.com/spectrum_chat/</p> <p>Working Group 00:00-00:00 Address: 136 Capel Street, Dublin1, Ireland</p> <p>📁 Tasks to do for each participant: social media post about the experiences during the study visit video recording with the impressions from the study cases visits written report contribution with the lessons learned on the best practices for long-term unemployed adults pathways towards further education.</p>	Community Engagement and Learning
11	Study Case: Irish Refugee Council	https://www.irishrefugeecouncil.ie/	Dublin	Address: 37 Killarney St, Mountjoy, Dublin 1, D01 NX74, Ireland	<p>Study Case: Irish Refugee Council 00:00-00:00 * to be confirmed Address: 37 Killarney St, Mountjoy, Dublin 1, D01 NX74, Ireland</p> <p>The Irish Refugee Council is an independent, membership-based, non-governmental organisation (NGO). It seeks to ensure that Ireland's asylum policy and practice accord fully with international law and the human rights of asylum-seekers and refugees, and promote public awareness and understanding of asylum and refugee issues. The work of the Irish Refugee Council on a national level includes policy, research, legal work, networking and the provision of information while the Ennis office deals with the broad range of issues affecting the local refugee community.</p> <p>✉ Email: info@irishrefugeecouncil.ie 🌐 Website: https://www.irishrefugeecouncil.ie/</p>	Advocating for Asylum Seekers and Refugees

12	Working Group		Dublin	136 Capel Street, Dublin1, Ireland	<p>Working Group 00:00-00:00 Address: 136 Capel Street, Dublin1, Ireland</p> <p>📌 Tasks to do for each participant: social media post about the experiences during the study visit video recording with the impressions from the study cases visits written report contribution with the lessons learned on the best practices for long-term unemployed adults pathways towards further education.</p>	Documenting and Sharing Insights
Germany						

1	Migranetz Thüringen	https://migranetz-thueringen.de	Jena Teutonengasse 3, 07743 Jena	<p>MigraNetz Thüringen is an umbrella organization that connects and represents over 40 migrant organizations and councils in the state of Thuringia, Germany. They aim to promote the participation of migrants and individuals with a migration background in all aspects of society and actively involve them in democratic decision-making processes at the local, state, and federal levels.</p> <p>Their work is relevant to education and training services for migrants as they focus on strengthening migrant organizations, enhancing their capacity and visibility. Additionally, MigraNetz offers support to migrants in matters such as forming associations, establishing new organizations, and navigating bureaucratic procedures, through their local office in Jena.</p>	Migrants education and integration
2	European Placement Network (EPN) Germany	https://www.epn-germany.de	Erfurt Juri-Gagarin-Ring 122 99084 ERFURT	<p>EPN Germany, part of the European Placement Network, plays a relevant role in the themes of education and training for migrants. They provide internships and work experiences abroad to interns and students. They ensure the operational management of several European exchange and placement programs on behalf of local authorities, educational institutions, and the European Commission.</p> <p>EPN Germany collaborates with various institutions and educational establishments across Europe and specializes in organizing professional internships in companies throughout Europe. They work on both sending German interns to Europe and hosting young Europeans in Germany. Their programs cater to different target groups, including job seekers, apprentices, employees, students, and pupils.</p> <p>Their services encompass a range of tasks, from project planning and development to managing all logistical aspects of the beneficiaries' stay, such as language courses, internships in companies, accommodation, administrative procedures, monitoring and follow-up, residence permits, compensation, cultural activities, and more.</p>	Migrants education and integration
3	Werkhaus	https://werkhaus-thueringen.de	Erfurt Salinenstr. 34 99086 Erfurt	<p>The Werkhaus explained to us that they offer to young people and young adults an inspiring introduction, an initial budget and a laboratory for anyone who wants to start something. They coach groups, including migrants, through the process of conceptualizing and creating a start-up. It is an opportunity for people with ideas to dare something new, a business, an organisation. To try themselves, explore their ideas – small first, then big and when they're ready to start!</p>	Social entrepreneurship
4	House of resources Thüringen	https://hor-thueringen.de	Erfurt Hugo-John-Str. 10 Erfurt	<p>The "House of Resources Thüringen" supports migrant organizations as well as other organizations, initiatives, associations and volunteers in the field of migration and integration at our project locations and throughout Thuringia. Altogether, there are 20 "Houses of Resources" across Germany. It also offers seminars, lectures and workshops for the training and further qualification of organizations, associations and volunteers in the field of migration and integration. They host us in the seminar room and in a pleasant and friendly atmosphere they explained us how important is their consulting and support to the migrant organizations and individuals, that they can help them in interpreting in a variety of languages eg Persian, Pashto and English, and they also connect volunteers and staff in the field of migration and Integration Counseling. Migrants, refugees and asylum seekers are supported and in a safe place that is created together with the networking and exchange events, they benefited.</p>	Migrants education and integration
5	University Jena	uni-jena.de	Jena Friedrich Schiller University Jena 07737 Jena	<p>Intercultural training : we visited Jena and the university of Jena. In the beginning, we discussed in a group of around 20 people what culture means for us and how we understand it in daily life. We gave examples and also she asked us about connections that we had made of colors, shapes etc with products, items etc.</p> <p>Franziska challenged us to think about intercultural differences and similarities. We applied the theory and the ideas that we discussed through a project where we split up into teams and we taught the imaginary and primitive civilization of Sakabians to build a long and stable bridge. Or we discussed about roles of favorite people around us based on a story. Or we tried to explain or withstand in a variety of situations that has to do with cultural misunderstandings.</p>	Intercultural workshop

6	Saline 34 // Plattform e.V.	https://www.saline34.de/	Erfurt	Salinenstr. 34 99086 Erfurt	<p>An interactive presentation of Saline 34, a participatory urban regeneration project coordinated by Plattform e.V. that reclaimed an abandoned building and repurposed it into a collaborative, community-driven space for artists, NGOs, and community organisations.</p> <p>Understanding Participatory Approaches: At Saline 34, job shadowers spoke with the individuals involved in launching the Saline 34 project, and heard first-hand how they looked to involve the local community in decision-making processes. This connected directly with this project's central theme of participation as a gateway towards more engaging and more community-centered education and career pathways for long-term unemployed adults.</p> <p>Community Engagement Techniques: The group gained insights into how Saline 34 successfully engaged a diverse range of stakeholders, from artists and NGOs to community organizations. These techniques could be useful for developing programs that actively involve the community, enhancing the success of their own initiatives.</p> <p>Creative use of Space: The job shadowers understood how Saline 34 reclaimed and repurposed an abandoned building, which gave them ideas on utilizing available resources creatively. ☒</p>	Urban regeneration, community projects, culture
7	Klanggerüst e.V.	https://klanggeruest.de/	Erfurt	Magdeburger Allee 175, 99086 Erfurt	<p>meeting with Klanggerüst e.V., a community-driven NGO that has been involved in the Erfurt cultural scene since 2007, that provides space for concerts, artists, theatre, and community events. The study tour then visited Erfurt Nord and Frau Korte, two more urban regeneration projects where artists and communities reclaimed abandoned public buildings and created community-driven spaces for public use. This tour was led by the Erfurt Nord 'Stadteilbüro', the local office coordinating community supports.</p> <p>A tour of Erfurt city North, with a growing arts and activism scene, saw the participants engaging with many cultural spaces across the city before the group headed back to Weimar to prepare for the third day of study visits. The job shadowers from the New Pathways project participated in a study visit to Klanggerüst e.V., Erfurt Nord, and Frau Korte.</p>	Urban regeneration, community projects, culture
8	Europäische Jugendbildungs- und Jugendbegegnungsstätte Weimar	https://www.ejbw.de/	Weimar	Jenaer Straße 2/4 99425 Weimar	<p>We were given an overview of some of the programs run by EJBW, by their pedagogical director, and discussed alternative pathways for outreach to and the empowerment of migrant in Thuringia. The job shadowers from the New Pathways project visited the EJBW (European Youth Education Centre) in Weimar, where they were provided an overview of various programs run by the organization by their pedagogical director. They also discussed alternative pathways for outreach and the empowerment of migrants in Thuringia.</p> <p>Migrants as Youth Work Professionals Program: This program promotes the role of Migrants in Youth Work, an example of how migrants can be empowered through targeted professional development. The pedagogical director, Eric Wrasse, introduced Amina Moustafa and Robert Nesirky to the program and to the broader work of EJBW in Weimar and internationally. ☒</p>	Migrant integration, youth work
9	Alte Feuerwache Weimar e.V	https://feuerwache-weimar.de/	Weimar	Alte Feuerwache Weimar e.V. Goetheplatz 9b 99423 Weimar	<p>An urban regeneration project, active since 2017, the Alte Feuerwache Weimar e.V. (Old Fire Station) is an association that currently has 18 members between the ages of 25 and 65: students, employees, the self-employed and people of retirement age, all sharing the desire to live independently and actively shape our own residential district. With diverse professional backgrounds, the association has extensive experience in project management, finance, architectural and construction planning, design, public relations as well as social work and urban planning. As such, this visit was a positive example of pooling capacities and expertise considering how communities benefit enormously from this swarm intelligence.</p>	urban regeneration, community projects
10	Radio Lotte Weimar	https://www.radiolotte.de/	Weimar	Goetheplatz 12 99423 Weimar	<p>Radio Lotte e.V. is the citizen radio for Weimar. The station receives significant funding through crowdsourcing donations from listeners, who are then actively engaged in the shaping of content and focus of the programs and organisation of the station. This ensures the station is community-driven and in turn community-focused.</p>	community projects, culture

11	Freiraumgalerie	https://www.freiraumgalerie.de/	Halle	Unstrutstraße 9, 06122 Halle (Saale)	<p>“What’s our city supposed to look like? How do we want to live? To answer questions like these and have a real impact on peoples living conditions and surroundings, we are working together with citizens on concepts of urban development. From planning to realizing, our interdisciplinary work with externs and experts ensures profound and sustainable results. We focus on reframing and redesigning spaces, by which means we also can and want to highlight social imbalances. Every part of the town, living space and street is different. We adjust our work, goals and methods to the people and places we act with and always place importance on the integral inclusion of inhabitants and users of urban spaces.”</p> <p>The Freiraum Galerie support many initiatives in Halle, such as:</p> <p>Halle Freimfelde The formerly emptiest quarter of Germany develops into a colourful and self-determined part of town. Impulses are given by urban art festivals, culture and education, networking and the establishment of ateliers and workshops. Freimfelde is history in the making.</p> <p>The Fallow / The Park Abandoned property, beginning civic engagement, real estate speculation and even more engagement – after years of work in the quarter and together with the people of Freimfelde, the city of Halle (Saale) and the Montag Stiftung Urbane Räume, we are capable of securing the most important space of the quarter. A brownfield of 6000 square meters becomes an open and creative park for the people.</p>	urban regeneration, community projects
12	Passage 13	passage13.de	Halle	Neustädter Passage 13 06122 Halle (Saale)	An urban regeneration project, active since 2017, the Alte Feuerwache Weimar e.V. (Old Fire Station) is an association that currently has 18 members between the ages of 25 and 65: students, employees, the self-employed and people of retirement age, all sharing the desire to live independently and actively shape our own residential district. With diverse professional backgrounds, the association has extensive experience in project management, finance, architectural and construction planning, design, public relations as well as social work and urban planning. As such, this visit was a positive example of pooling capacities and expertise considering how communities benefit enormously from this swarm intelligence.	Urban regeneration, community projects
13	Templehofer feld	https://gruenberlin.de/	Berlin	Tempelhofer Damm, 12101 Berlin	introduction into a case of civic initiative protecting public space in the city, and demonstrating the variety of grass root, civic, NGO etc. activities that can take place in a public space (apart from simple consumerism)	Urban regeneration, community projects
14	Holzmarkt	https://www.holzmarktberlin.de/	Berlin	HOLZMARKTSTRASSE 2 10243 BERLIN	introduction into a case of civic activism withstanding gentrification, and of the social entrepreneurship project rooted in the city/district identity, that was able to change the city landscape and daily culture ☺	urban regeneration, community projects
15	Berlin Wall Foundation	https://www.wallfoundation.de/	Berlin	Förderverein Gedenkstätte Berliner Mauer Bernauer Straße 111 10255 Berlin	walk along the Berlin Wall memorial, excursion, explaining the role of the Wall and the trauma of divided country/city in the history and current culture of Germany	Memorial, Heritage, remembrance
16	Prinzesseningarten Kollektiv	https://www.prinzesseningarten.de/	Berlin	Hermannstraße 99-105 12051 Berlin	introduction into a case of urban gardening initiated by the neighborhood community, that became a world-famous case of green-thinking and community management.	urban regeneration, community projects
17	Haus der Statistic	https://hausderstatistik.de/	Berlin	Karl-Marx-Allee 1, 10178 Berlin	an example of the artistic commune of the city scale serving the tasks of the district and city	urban regeneration, community projects

Cyprus

[Study Visit - Cyprus - Program and Tasks for Partners - Google Docs](#)

1	Emphazis Center	https://emphasyscentre.com/	Nicosia 3 A-D P. Demetrakopoulou Str. 1090 Ag. Omologites, Nicosia, Cyprus	<p>Welcoming at Emphasys Centre</p> <p>ALL participants of the Study Visit will meet at the Emphasys Centre. Emphasis Time: 10:00 Website: https://emphasyscentre.com/ Address: 3 A-D P. Demetrakopoulou Str. 1090 Ag. Omologites, Nicosia, Cyprus</p> <p>The Head of Training, Mr Nicholas Moudouros, will give a short presentation of Emphasys Centre and provide an overview of the organisation's work.</p> <p>Established in 1998 as a computer training centre, this private organisation has grown into an education and ICT training centre that caters for a wide range of demographic groups, from young people to senior citizens in the community. Emphasis is currently involved in 72 projects covering ICT training, research, education and software development, part of the KA1, KA2 and KA3 projects.</p> <p>There are several venues that have been established to support employability and digital skills in the community.</p> <p>Examples are: VR simulation in the Jobs 4 all programme where skills-based training is delivered through virtual reality equipment. There is a platform that is designed to support the European Computer Driving Licence (ECDL). ICT training on technology tools for groups that support the community; educators, teachers, social workers, NGOs and so forth. Computer Cafe: A weekly session for Senior citizens to learn digital technology Adult education in digitalisation for groups as: Refugees, Specials Needs, Unemployed, Asylum Seekers with offers from ICT training- Robotics and 3D printings STEAM courses.</p> <p>Emphasys Centre has also set up The Learning Hub, an innovative initiative of education and research in collaboration with the newly established NGO</p>	Empowering Communities Through Education and Digital Skills
2	Pancyprian Federation of Labour	https://www.peo.org.cy/	Nicosia 3 A-D P. Demetrakopoulou Str. 1090 Ag. Omologites, Nicosia, Cyprus	<p>Pancyprian Federation of Labour</p> <p>Time: 16:00 Website: www.peo.org.cy Address: 3 A-D P. Demetrakopoulou Str. 1090 Ag. Omologites, Nicosia, Cyprus Contact Person: Cyprus Labour Institute International Secretary of the Federation</p> <p>Meeting with PEO, the Pancyprian Federation of Labour (Cyprus Labor Institute)</p> <p>The PEO Cyprus Labor Institute is the only labor institute in Cyprus. PEO offers a variety of programs and services to support people in their journey into the job market. The offers include language courses, trainings, job-coaching and many others to help people improve their skills and prepare for the job market. It also includes a research center and has 7 branches across the country. It is the oldest trade union federation and there are 7 branches.</p> <p>On 9.05.2023, an exchange event between partners from Germany (IWM GmbH and CGE Erfurt) and the PEO Labour Institute from Cyprus took place.</p> <p>The exchange event brought together researchers, experts from both organizations who work with long-term unemployed people as well as migrants, providing a platform for fruitful discussions and knowledge sharing. The topics such as Labor Situation in Cyprus, Role of Migrants in the Labor Market, Overall Condition of Employment in Cyprus, Long-Term Unemployment were discussed during the event.</p> <p>The event began with an introduction of participants of the New Pathways Project and PEO members. The participants briefly discussed the labor situation in Cyprus, covering aspects such as employment rates, and labor market policies, the challenges faced by the Cypriot labor market, including issues related to unemployment, and job creation. One of the key topics addressed during the exchange was the role of migrants in the labor market. The discussions also touched upon topics such as migrant integration, labor rights, and policies aimed at ensuring fair treatment and equal opportunities for migrants in the labor market.</p>	Fostering Employment and Advocacy

3	KEEAED	https://keeaed.org.cy	Nicosia	Trikoupi 129-131, Nicosia, Zypern	<p>Contact person: Anna Michael (Work Counsellor) Address: Trikoupi 129-131, Nicosia, Zypern Email: polidinamo@nicosiamunicipality.org.cy</p> <p>KEEAED Κέντρο Ενημέρωσης και Επιμόρφωσης για την Απασχόληση και την Επιχειρηματική δράση σε ευάλωτες ομάδες (nicosia.org.cy)</p> <p>KEEAED – Information and training centre of employment and entrepreneurial activity for vulnerable groups of the Municipality of Nicosia</p> <p>Centre of Information for Employment and Activity. It is part of the Municipality of Nicosia that supports the vulnerable groups and provides a network of services: Supports their interest to the community and the ability to stay. Focus is to</p> <p>Municipality foundation: 12 programs and 36 employees More than 1000 people receiving service support Vulnerable groups includes: Ex cons Individuals that struggle with mental health Migrants Main target group are Adults: particularly with the career counselling</p> <p>In addition specific training for at home careers. 12 weeks mental health service Also Childcare support is available</p> <p>Try to be more inclusive the labour market This particular branch in the KEEAED office have been established for 8 months and it is the first employed organisation by government level to contact local</p>	Supporting Vulnerable Groups in Employment
4	Exchange with Environmental Organizations in Cyprus				<p>Exchange with Environmental Organizations in Cyprus (Zero Food Waste Cyprus, Tera Cypria, Friends of the Earth Cyprus)</p> <p>CGE Erfurt and IWM GmbH have exchanged with three environmental organizations in Cyprus, including Friends of the Earth, Terra Cypria, and Zero Food Waste. During the exchange event, each organization had the opportunity to present information about their respective missions, objectives, and ongoing projects. Friends of the Earth, Terra Cypria, and Zero Food Waste shared their initiatives aimed at promoting environmental awareness, conservation, and waste reduction in Cyprus. CGE Erfurt and IWM GmbH shared the info about the experiences of NGOs in Germany in promoting eco-friendliness and sustainable practices. The meeting facilitated discussions on the specific environmental issues faced by Cyprus. Participants explored topics such as biodiversity conservation, water resource management, waste management, and climate change adaptation. Through engaging dialogues, the participants shared insights, challenges, and potential solutions to address these environmental concerns effectively.</p> <p>All in all, it provided a valuable opportunity for Partner Organizations from Cyprus and Germany to come together, share information, and discuss pressing environmental issues. The event enhanced collaboration and fostered a deeper understanding of eco-friendliness and sustainability practices.</p>	Promoting Sustainability and Collaboration
5	Zero Food Waste Cyprus	https://zfwcy.org/			<p>Zero Food Waste Cyprus</p> <p>Contact Person: Pantelis Kiriakides Email: zerofoodwastecy@gmail.com Website: https://zfwcy.org/</p> <p>Zero Food Waste Cyprus serves as an umbrella organization for projects dedicated to reducing food waste. By focusing on local fruit and vegetable markets, the initiative aims to minimize waste generation. The Saturday Aftermarket in the old city center of South Nicosia and Wasteless Wednesdays in Girne are the primary markets where the initiative is currently implemented. With a growing team and expanding network, Zero Food Waste Cyprus is actively seeking collaborations with public authorities, NGOs, and private bodies to further strengthen their efforts and contribute to a greener Cyprus. The initiative's commitment to eliminating food waste generation aligns with the broader goal of creating a more sustainable and environmentally friendly Cyprus.</p>	Promoting Environmental Conservation and Sustainability

6	Terra Cypria	https://terracypria.org	Limassol	Agaiou 28, P.O. Box 51692, 3065, Limassol, Cyprus	<p>Contact Person: Orestis Kargotis Phone: +357 25 320034 Fax: +357 25 320036 Email: info@terracypria.org</p> <p>Terra Cypria, known as the Cyprus Conservation Foundation, is a non-governmental organization (NGO) that was formally established in 1992 as a charitable and non-profit entity. Its primary objective is to foster environmental consciousness and sustainability by means of advocacy, environmental education, and the implementation of programs focused on conservation, environmental protection, and research.</p>	Promoting Environmental Conservation and Sustainability
7	Friends of the Earth Cyprus	https://www.foecyprus.org	Limassol	361 Saint Andrews Street, 3035 Limassol, Cyprus	<p>Contact Person: Mariza Vryonides Tel: (+357) 25 347042 Email: office@foecyprus.org contact@foecyprus.org</p> <p>Friends of the Earth is a non-governmental and non-profit organization that was founded in 1993 and has been headquartered in Limassol ever since. The organization is officially registered as an association and recognized as a charity within the Republic of Cyprus and boasts approximately 450 members who actively contribute to the organization's endeavors.</p> <p>As a member group of Friends of the Earth International (FoEI) and Friends of the Earth Europe (FoEE), Friends of the Earth Cyprus (FoE Cyprus) actively participates in global and regional environmental initiatives. Additionally, FoE Cyprus is affiliated with the European Environmental Bureau (EEB), Zero Waste Europe (ZWE), and Break Free from Plastic (BFFP) organizations.</p>	Environmental Sustainability and Global Participation
8	Cyprus Refugee Council (CyRC)	https://www.cyrc.org	Nicosia	Stasandrou 9, Nicosia 1060, Cyprus	<p>The Cyprus Refugee Council (CyRC), is an independent, non for profit organization, that focuses on refugees, asylum seekers, detainees, trafficking victims and survivors of torture.</p> <p>The Cyprus Refugee Council (CyRC) was established as the evolution of the Humanitarian Affairs Unit of the NGO Future Worlds Center. The Unit during its 12 years of operation had grown significantly to become the expert in Cyprus on refugee and other related issues. The team and activities carried out by the Unit continue on the CyRC.</p> <p>What they do:</p> <ul style="list-style-type: none"> • Advocate for the establishment and implementation of positive legislation, policies and practices, in accordance with International and European Law; • Offer legal, social and psychological direct support to persons of concern with the aim to ensure access to rights, integration into the local communities and a satisfactory quality of life. • Conduct and organise trainings, workshops, seminars and other capacity building activities • Promote a positive and respectful public attitude towards vulnerable groups by encouraging open-mindedness, addressing marginalisation and discrimination of persons of concern and combating xenophobia and intolerance; • Undertake research activities in order to develop existing knowledge and conduct sound analysis of the cultural, political and economic context of persons of concern and their host communities as well as the community dynamics. 	Supporting Refugees, Asylum Seekers, and Vulnerable Groups